



What Is The Programme About?

The S.T.A.R. Mentorship Programme (Sense. Transform. Affirm. Reflect.) is a mentorship programme for NPO leaders. This is a complimentary programme supported under the Tote Board's Non-Profit Sector Transformation Initiative (TB-NTI). It aims to provide a platform for experienced NPO leaders to share their knowledge and expertise with newer NPO leaders. Our Mentors are Leadership Alumni leaders from various sectors who have stepped up to boost leadership capabilities and capacities within the non-profit sector. By pairing each Mentor to a Mentee, we hope to provide our mentees with the additional support they need to take their respective NPOs to even greater heights.

Centre for Non-Profit Leadership (CNPL) in collaboration with Groundup Central in NVPC, is piloting a run in 2022 to nurture groundup leaders.

How Does This Programme Work?

Each mentor will be paired with a mentee for the full duration of the programme (10 months), and mentors will be tasked with overseeing their mentees' development through regular mentor-mentee conversations. In these conversations, mentors are encouraged to share their skills, knowledge and insights with mentees, while mentees are encouraged to approach mentors for feedback and advice whenever they encounter challenges or issues in their roles.

As a general guide, the selection criteria for mentees is listed below.

Our Mentees

- Founders of Groundups in various stages of their journey e.g. looking to scale their initiatives, looking to register as NPO, looking for guidance to better manage initiative
- May be assigned a mentor who is recommended by CNPL and/or its partnering organisations
- Are willing to commit at least 1 hour/month over the programme duration of 10 months (May 2022 to February 2023)
- Are able to attend a ½ hour interview
- Are able to attend a ½ day learning workshop
- Will always maintain strict confidentiality of all conversations with mentor
- Are not currently participating in any other mentorship programme OR have informed CNPL about their involvement in other mentorship programmes